

**QUALITY POLICY**  
**FOR THE SAFE MANAGEMENT OF OPERATIONAL PROCESSES,**  
**OCCUPATIONAL SAFETY AND HEALTH AND**  
**ENVIRONMENTAL PROTECTION**

The main objective of POZAGAS a.s. is the safe, reliable and efficient operation of the Láb 4 Underground Natural Gas Storage Facility (UNGSF) and the international measuring station Láb IV ("MS Láb IV") the provision to customers of quality and reliable services associated with a maximum level of safe management of operational processes, occupational safety and health while ensuring a minimal impact on the environment.

The company's management accepts responsibility for fulfilling the requirements of international standards ISO 9001:2015, ISO 14001:2015 and ISO 45001:2018 pledges to:

1. Build and maintain an effective integrated management system that takes account of the requirements for the safe management of operational processes and those that ensure occupational health and safety, including emergency prevention, environmental and quality management processes;
2. Deploy, in a timely manner, adequate resources in order to attain the basic objective of the Company. i. e. the safe, reliable and efficient operation of the Láb 4 UNGSF and MS Láb IV and efficiently leverage the tools of the integrated management system in place in order to achieve this goal;
3. Prioritise, with regard to environmental protection and operational safety, including occupational safety and health, and apply the principle of implementing preventive systemic measures to minimise possible adverse effects of the Company's activities as well as the indirect impacts of its suppliers;
4. In cooperation with its employees and stakeholders on a regular basis ensure the identification and assessment of the direct and indirect environmental aspects and the security risks associated with the Company's activities in order to manage and mitigate them;
5. Consistently comply with statutory obligations and agreements with business counterparts that constitute the minimum level of corporate behaviour standards;
6. Systematically communicate with customers, identify their needs and service requirements, and analyse them in order to create conditions for full compliance by the Company and its suppliers;
7. Maintain and strengthen the Company's position in the market;
8. Ensure the implementation and maintenance of the integrated management system to achieve the long-term and short-term goals of the Company;
9. Ensure awareness and uniform interpretation of this policy so that all employees of the Company know about the policy, its main aims and objectives, identify with them and contribute to their fulfilment.

Malacky, 15.04.2024

Version: 2

  
Ing. Martin Jarábek  
General Director